

# Modern Slavery & Human Trafficking Policy Statement

“In a highly regulated industry, Timesco is committed to preventing acts of slavery and human trafficking within its operation including supply chain, by taking a zero-tolerance approach.”

## As a leading supplier of medical devices our commitment is demonstrated through:

- Operating our business legally, ethically and fairly to ensure modern slavery and human trafficking is prevented.
- Establishing mutually beneficial relationships with all our suppliers / customers, based on trust, transparency and integrity.
- Working closely with our suppliers to ensure they are fully aware of our requirements. We carry out comprehensive supplier due diligence in respect of legislation and ethical labour standards. Timesco expects high standards from all its suppliers to ensure the rights of workers and working conditions within the supply chain.
- Identifying and managing risks within our business and supply chain.
- Defining due diligence policies and procedures to identify / prevent slavery and human trafficking in our operations, such as: recruitment, employee codes of conduct, purchasing, whistleblowing and supplier selection/evaluation/contracts/monitoring.
- Promoting positive ethical and labour behaviors throughout all business operations by providing training and awareness, as appropriate.
- Ensuring compliance with section 54 of the Modern Slavery Act 2015.
- We believe the risk of slavery within our business is low, however we recognise we must remain vigilant to ensure that even low risks are mitigated.

We ensure these commitments are adopted throughout the organisation and reviewed on regular basis for suitability.



S. Fayyaz  
Chief Executive Officer,  
6<sup>th</sup> Feb 2025

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